

Career Opportunity – Production Managers

We currently have positions open for production coverage on various shifts. In this role you will oversee our team of production and packaging employees. You will set the bar as the management leader of your shift, and use your knowledge & skill to seek out opportunities for improvement.

If you're selected for our team we expect you to:

Lead by example: Leaders are more than people who delegate responsibility; they are also an avenue for change and improvement. You will keep production running by using your leadership role to guide and mentor employees to achieve success in a continually changing environment.

Have an immediate impact: You're skill and knowledge in problem solving, manufacturing processes and innovation will empower you to make improvements and grow our production to satisfy our valued customers.

Production Manager Job Responsibilities include:

- Provide strong leadership and direction in all areas of responsibility including administration, production, processing, packaging, quality, maintenance, warehousing, shipping, purchasing, safety, and environmental.
- Coach employees, provide feedback, guidance and maintain a positive work environment.
- Control direct labor headcount to ensure proper staffing is maintained, complete employee performance evaluations, disciplinary actions and employee commendations.
- Utilize Continuous Improvement techniques, control shrinkage, product yield and labor costs.
- Assist in developing annual manufacturing expense budget with Plant Manager in accordance with forecasted sales volumes and planned inventory levels.
- Assist in developing and managing the implementation of new processes and equipment.
- Ensure that appropriate standard operating procedures (SOP's) are maintained for all aspects of the plant, where necessary.
- Champion plant safety programs and ensure compliance with good manufacturing practices (GMP's).
- Interact with other managers within the organization to share best practices.
- Ensure compliance with all company policies and procedures.

Production Manager Requirements

We're looking for leaders who thrive in fast-paced environments. These leaders should also be able to change direction quickly and react to customer demand effectively. The successful candidate will meet the following requirements:

- Associates degree and 5+ years of hands-on experience, preferably in dairy plant operations or food industry, or equivalent combination of education and experience.
- Strong leadership skills in a team environment and the ability to train and supervise staff, handle multiple tasks effectively, motivate employees, evaluate and solve problems.
- Knowledge of regulatory requirements and responsibilities as relative to processing, filling and general facility standards.
- Ability to make good decisions quickly.
- Strong leadership skills and an ability to mentor and develop team members.
- Basic understanding of budgeting and cost control.
- Desire to grow and take on new challenges and opportunities.

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